



HARVARD UNIVERSITY  
Information Technology

# Sponsored Affiliations: Who, Where, and How

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IAM Business Analysis

Terry Connolly

# Agenda

- Affiliation Classifications
- Person-of-Interest (POI) Affiliation
- Affiliations and Roles
- Sponsored Affiliations and Sponsored POI Roles
- Role Scenarios: Multiple and Mixed
- POI Role Types
- FAS Sponsored Accounts

## Affiliation Classifications

In this context, an **affiliation** specifies a particular individual's *relationship(s)* to Harvard.

HUIT's broad affiliation classifications include:

- Student
- Employee (Faculty and Staff)
- Alumni
- Library Borrower
- Person-of-Interest (POI)

## Person-of-Interest (POI) Affiliation

**POIs** include all affiliations which are *not* classified as student, faculty, staff, library borrower or alumni (e.g. visitor).

- Has the most variation of uses
- Potential for misunderstanding and misuse
- Important to understand the reason, know the person, and control their access
- Most POIs require a sponsor
- Implemented and managed through HUIT's MIDAS system

## Affiliations = Roles

**Roles** are the means within the HUIT identity registry of defining an individual's affiliation(s) with Harvard.

- Included as part of a person's HarvardKey
- A person may have multiple roles (e.g. student and employee)
- Role *types* are generic (e.g. student), but a person's instance of a particular role also relates to a specific School or organization (e.g. FAS Student)
- Roles control access to a School or organization's resources

## **Sponsored Affiliations = Sponsored POI Roles**

**Sponsored affiliations allow Harvard faculty and staff to give individuals outside of their School or organization — or outside of Harvard itself — temporary access to resources.**

- Sponsored affiliations are implemented via POI roles that require a Harvard sponsor (“sponsored POI roles”)
- Sponsors may be held accountable for how resources are used
- Sponsors may delegate administration of the sponsorship to a Sponsor Admin
- Sponsored POI roles must be renewed on a periodic basis
- If the person being sponsored doesn’t already exist in the identity registry, the system will create an identity record for them — this requires a minimum of first name, last name, and date of birth

## **Role Scenarios: Multiple and Mixed**

**A person may have just one sponsored POI role, multiple sponsored POI roles, or a mix of POI and non-POI roles.**

Some examples:

- An individual who volunteers at the Harvard School of Dental Medicine and needs access to HSDM resources has only a “Volunteer” sponsored POI role
- An incoming HKS employee who also currently does research at the GSE has both “Incoming Employee” and “Collaborator” sponsored POI roles
- A HUIT employee who also works in HMS and needs temporary access to HMS resources has both an “Employee” non-POI role and a “Inter-school Affiliated” sponsored POI role

## POI Role Types

Current	Proposed
<p><b>Sponsored Affiliations</b></p> <ul style="list-style-type: none"><li>• Consultant</li><li>• Contractor</li><li>• Vendor</li><li>• Security</li><li>• Family Member</li><li>• Tenant</li><li>• Smithsonian Employee</li><li>• Harvard Management Co. Employee</li><li>• Other</li></ul> <p><b>Non-sponsored Affiliations</b></p> <ul style="list-style-type: none"><li>• Overseer</li><li>• Retiree</li><li>• Spouse of Deceased Retiree</li><li>• Retired Hospital Affiliate</li><li>• Spouse of Deceased Hospital Affiliate</li></ul>	<p><b>Sponsored Affiliations</b></p> <ul style="list-style-type: none"><li>• Incoming Employee/Transfer</li><li>• Collaborator</li><li>• Inter-school Affiliated</li><li>• Short-Term Visitor or Guest</li><li>• Volunteer</li><li>• Hospital Employee</li><li>• Field Education Supervisor</li><li>• Academic Advisor</li></ul>

## **FAS Sponsored Accounts**

**Approximately 1,000 FAS sponsored identity accounts are located in Waveset — outside of the HUIT identity registry.**

- These are all sponsored affiliations
- They map to the following sponsored role types:
  - Incoming Employee/Transfer
  - Collaborator
  - Visitor
  - Inter-school Affiliated
- Administered by the HUIT accounts team
- Need DOB, sponsor validations, and determination of sponsored role type
- Plan to be migrated to the HUIT identity registry and provisioned through SailPoint IIQ in 2015

**Any questions?**

# Thank you!



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