Sponsored Affiliations: Who, Where, and How

March 19, 2015  IAM Business Analysis  Terry Connolly
Agenda

• Affiliation Classifications
• Person-of-Interest (POI) Affiliation
• Affiliations and Roles
• Sponsored Affiliations and Sponsored POI Roles
• Role Scenarios: Multiple and Mixed
• POI Role Types
• FAS Sponsored Accounts
Affiliation Classifications

In this context, an affiliation specifies a particular individual’s relationship(s) to Harvard.

HUIT’s broad affiliation classifications include:

• Student
• Employee (Faculty and Staff)
• Alumni
• Library Borrower
• Person-of-Interest (POI)
Person-of-Interest (POI) Affiliation

POIs include all affiliations which are not classified as student, faculty, staff, library borrower or alumni (e.g. visitor).

- Has the most variation of uses
- Potential for misunderstanding and misuse
- Important to understand the reason, know the person, and control their access
- Most POIs require a sponsor
- Implemented and managed through HUIT’s MIDAS system
Affiliations = Roles

Roles are the means within the HUIT identity registry of defining an individual’s affiliation(s) with Harvard.

- Included as part of a person’s HarvardKey
- A person may have multiple roles (e.g. student and employee)
- Role types are generic (e.g. student), but a person’s instance of a particular role also relates to a specific School or organization (e.g. FAS Student)
- Roles control access to a School or organization’s resources
Sponsored Affiliations = Sponsored POI Roles

**Sponsored affiliations** allow Harvard faculty and staff to give individuals outside of their School or organization — or outside of Harvard itself — temporary access to resources.

- Sponsored affiliations are implemented via POI roles that require a Harvard sponsor (“sponsored POI roles”)
- Sponsors may be held accountable for how resources are used
- Sponsors may delegate administration of the sponsorship to a Sponsor Admin
- Sponsored POI roles must be renewed on a periodic basis
- If the person being sponsored doesn’t already exist in the identity registry, the system will create an identity record for them — this requires a minimum of first name, last name, and date of birth
Role Scenarios: Multiple and Mixed

A person may have just one sponsored POI role, multiple sponsored POI roles, or a mix of POI and non-POI roles.

Some examples:

• An individual who volunteers at the Harvard School of Dental Medicine and needs access to HSDM resources has only a “Volunteer” sponsored POI role

• An incoming HKS employee who also currently does research at the GSE has both “Incoming Employee” and “Collaborator” sponsored POI roles

• A HUIT employee who also works in HMS and needs temporary access to HMS resources has both an “Employee” non-POI role and a “Inter-school Affiliated” sponsored POI role
## POI Role Types

<table>
<thead>
<tr>
<th>Current</th>
<th>Proposed</th>
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<tr>
<td><strong>Sponsored Affiliations</strong></td>
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<tr>
<td>• Consultant</td>
<td>• Incoming Employee/Transfer</td>
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<td>• Contractor</td>
<td>• Collaborator</td>
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<tr>
<td>• Vendor</td>
<td>• Inter-school Affiliated</td>
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<tr>
<td>• Security</td>
<td>• Short-Term Visitor or Guest</td>
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<td>• Family Member</td>
<td>• Volunteer</td>
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<td>• Tenant</td>
<td>• Hospital Employee</td>
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<td>• Smithsonian Employee</td>
<td>• Field Education Supervisor</td>
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<tr>
<td>• Harvard Management Co. Employee</td>
<td>• Academic Advisor</td>
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<td>• Other</td>
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FAS Sponsored Accounts

Approximately 1,000 FAS sponsored identity accounts are located in Waveset — outside of the HUIT identity registry.

• These are all sponsored affiliations
• They map to the following sponsored role types:
  – Incoming Employee/Transfer
  – Collaborator
  – Visitor
  – Inter-school Affiliated
• Administered by the HUIT accounts team
• Need DOB, sponsor validations, and determination of sponsored role type
• Plan to be migrated to the HUIT identity registry and provisioned through SailPoint IIQ in 2015
Any questions?
Thank you!