HarvardKey is implementing a people policy framework based on tiers of identity and application risk assessment. The framework ensures a proper mapping between user identity assurance and affiliation to the level of risk associated with application, services or physical access.

### People
- **Classification:**
  - Red: Traditional University populations with formal acceptance process backed by Government IDs or other supporting materials.
  - Orange: Incoming Red tier, not yet validated by the University. Previous Red tier, but with less critical affiliations currently.
  - Yellow: Students of a Harvard School not seeking a degree.
  - Green: Remote Executive / Extended Education participants.

- **Who:**
  - Red: Students in degree programs or special students.
  - Orange: Pending students & incoming employees.
  - Yellow: Executive and Extended Education Participants.
  - Green: Executive and Extended Education Participants.

- **How:**
  - Orange: University SIS Systems.
  - Yellow: University SIS Systems.
  - Green: University SIS Systems.

- **Access:**
  - Red: HarvardKey with Two-Step verification required.
  - Orange: HarvardKey with Two-Step verification required.
  - Yellow: Limited application access using HarvardKey with Two-Step verification required.
  - Green: Extremely targeted application access using HarvardKey without two-step verification or Social Login.

### Requirements for Access
- **Level of Access:**
  - Red: Eligible for privileged access based on service specific needs.
  - Orange: Not eligible for privileged access.
  - Yellow: Not eligible for privileged access.
  - Green: Limited to self-service with no physical access.

- **Risk Level:**
  - Red: Major disruption to School or University operations or research.
  - Orange: No significant disruption to the School or University operations or research.
  - Yellow: No significant disruption to the School or University operations or research.
  - Green: Public or user logging into a system to see their own data.

- **Required Security Measures:**
  - Red: Protect Application with HarvardKey; Yearly recertification of application risk level.
  - Orange: Protect Applications with HarvardKey; Yearly recertification of application assurance.
  - Yellow: Protect Applications with HarvardKey; or Protect with local directory credentials; Yearly recertification of application assurance.
  - Green: HarvardKey unless site is public; No ID Card.